



Yorkshire & Humber Drainage Boards

VACANCY Operator

Yorkshire and Humber Drainage Boards represent 8 flood risk management authorities. Our work reduces flood risk to thousands of residents, businesses, property, and infrastructure. We operate 83 pumping stations and maintain over 800 miles of watercourses and rivers that drain over 360 square miles of the region.

As an Operator, you will work within a small team responsible for undertaking planned and reactive maintenance activities, including vegetation control, asset inspections and small engineering works.

Some experience of working in the agricultural or construction sectors is essential.

The role comes with a competitive annual salary ranging from £34,608 to £39,201 (depending on experience), a generous annual leave package and pension scheme.

Vale of Pickering Internal Drainage Board operate from a depot near Malton.

The Closing Date for applications is 21st November 2025

Interview date is 4th December 2025

For further information please contact:

Director of Operations
24 Innovation Drive
Newport
East Riding of Yorkshire
HU15 2FW

E mail: jobs@yorkshirehumberdrainage.gov.uk
Tel: 01430 430237



Yorkshire & Humber Drainage Boards

Job Description – Operator (Flood Risk Management)

Responsible to: Operational Manager

Grade: Grade I to Craft Technician (£34,608 to £39,201) Dependant on Experience

Hours: Seasonal working pattern (based on average of 40.7 hours per week over a year):
Low season 32 hrs per week (mid-Nov to early Feb)
Mid-season 40 hrs per week (early Feb to late Jul & mid-Oct to mid-Nov)
High season 50 hrs per week (late Jul to mid-Oct)

Main purpose of the role:

- Undertake maintenance and inspection of watercourse network.

Key Responsibilities

- Operate equipment for weed control and vegetation management.
- Undertake inspections of flood risk assets.
- Manual operations e.g., strimming, minor forestry works, hand works.
- Any other reasonable duty appropriate to the role

Person Specification

	Essential	Desirable
Qualifications and Training	Vocational training relevant to the agricultural or construction sector.	
Experience and Knowledge	Experience working in agricultural or construction sector.	Experience operating 360 excavators. Experienced operating tractor flail mower.
Skills and Abilities	Driving Licence. Basic IT skills.	Experienced in using trailer on public highway.



Application Form – Operator

Personal Details

Title	
Surname	
First Names	
House / Flat Number or Name	
Address Line 1	
Address Line 2	
Town	
County or Region	
Country	
Postcode	
Landline Number	
Mobile Number	
Email Address	
If appointed, will you be able to produce a passport showing that you are a British Citizen or have a right of abode to stay/work in the UK, or an original document showing your National Insurance number or birth certificate?	
Do you hold a current driving licence?	
Do you have or have you been notified of an endorsement for an offence while driving? (Penalty Points)	
Do you have any unspent criminal convictions? **	

*As defined in the Rehabilitation of Offenders Act 1974

Education, Training and Professional Memberships

University/College/School	Qualification Gained	Date
Other Qualifications, Training or CPD	Qualification Gained	Date
Professional Body	Level	Date

Employment History

Employer	Position and Summary of Role and Achievements	Year Start /Finish

Other

Are there any adjustments required should you be invited for interview? If so, please state here:	
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Please provide a personal statement explaining why you think you are suitable for this role. This should address the essential and desirable criteria set out in the job specification and any other information you consider relevant.

References

Please provide two people who can provide references – one of whom should preferably be your present / most recent employer. We will not contact your referees prior to interview.

Referee 1

Name	
Position	
Organisation	
Building Number or Name	
Address Line 1	
Address Line 2	
Town	
County or Region	
Country	
Postcode	
Contact Telephone Number	
Email address	

Referee 2

Name	
Position	
Organisation	
Building Number or Name	
Address Line 1	
Address Line 2	
Town	
County or Region	
Country	
Postcode	
Contact Telephone Number	
Email address	

Other Information

If there is insufficient room on this form to provide the information requested you may continue a blank sheet. Do not include a CV.

Data Protection Statement

The information that you provide on this form and that obtained from other relevant sources will be used to process your application for employment. The personal information that you give us will also be used in a confidential manner to help us monitor our recruitment process.

If you succeed in your application and take up employment with us, the information will be used in the administration of your employment with us and to provide you with information about us or third party via your payslip. We may also use the information if there is a complaint or legal challenge relevant to this recruitment process.

We may check the information collected, with third parties or with other information held by us. We may also use or pass to certain third parties information to prevent or detect crime, to protect public funds, or in other ways as permitted by law.

Declaration

By signing the application form you agree to the processing of sensitive personal data, (as described above), in accordance with our registration with the Data Protection Commissioner.

I understand that any false or misleading information given in this application may result in my dismissal if I am appointed. I declare that to the best of my knowledge all the foregoing information and that submitted in any accompanying document(s) is correct.

Applicant's Signature_____

Date_____

Please return this form via post or email marked confidential to:

Human Resources
PRIVATE & CONFIDENTIAL
Yorkshire & Humber Drainage Boards
24 Innovation Drive
Newport
East Yorkshire
HU15 2FW
Email: info@yorkshirehumberdrainage.gov.uk