



# Yorkshire & Humber Drainage Boards

## VACANCY

### Operator

#### Vale of Pickering Internal Drainage Board

Yorkshire and Humber Drainage Boards represent 8 flood risk management authorities. Our work reduces flood risk to thousands of residents, businesses, property, and infrastructure. We operate 81 pumping stations, maintain over 800 miles of watercourses and rivers that drain over 360 square miles of the region. We are a public sector employer.

As an Operator, you will work within a small team responsible for undertaking planned and reactive maintenance activities, including vegetation control and maintenance of flood defence apparatus.

Some experience of working in the agricultural or construction sectors is essential. Experience operating 360 excavators and/or large farm machinery would be an advantage.

The role comes with a competitive annual salary ranging from £31,382 to £35,999 (depending on experience), a generous annual leave package and entry into the local authority pension scheme.

Vale of Pickering Internal Drainage Board operate from a depot near Malton.

**The Closing Date for applications is 9<sup>th</sup> May 2025**

**Interview date is 22<sup>nd</sup> May 2025 (Provisional)**

For further information please contact:

Russ Towse  
Director of Operations  
24 Innovation Drive  
Newport  
Brough  
East Yorkshire  
HU15 2FW

E mail: [jobs@yorkshirehumberdrainage.gov.uk](mailto:jobs@yorkshirehumberdrainage.gov.uk)  
Tel: 01430 430237



# Yorkshire & Humber Drainage Boards

## Job Description – Operator (Vale of Pickering)

Responsible to: Operational Manager

Grade: Grade I to Craftsman Band A (£31,382 to £35,999)

Hours: Seasonal working pattern\* (based on average of 40.7 hours per week over a year):  
*Low season 32 hrs per week (mid-Nov to early Feb)*  
*Mid-season 40 hrs per week (early Feb to late Jul & mid-Oct to mid-Nov)*  
*High season 50 hrs per week (late Jul to mid-Oct)*  
*\*Paid monthly in equal instalments*

### Main purpose of the role:

- Undertake maintenance and inspection of watercourse network

### Key Responsibilities

- Operate equipment for weed control and vegetation management
- Undertake inspections of flood risk assets.
- Manual operations e.g., strimming, minor forestry works, hand works.
- Any other reasonable duty appropriate to the role

### Person Specification

	Essential	Desirable
<b>Qualifications and Training</b>	Vocational training relevant to the agricultural or construction sector.	
<b>Experience and Knowledge</b>	Experience working in agricultural or construction sector.	Experience operating 360 excavators. Experienced operating tractor flail mower.
<b>Skills and Abilities</b>	Driving Licence. Basic IT skills.	Experienced in using trailer on public highway.



## Application Form – Operator

### Personal Details

Title	
Surname	
First Names	
House / Flat Number or Name	
Address Line 1	
Address Line 2	
Town	
County or Region	
Country	
Postcode	
Landline Number	
Mobile Number	
Email Address	
If appointed, will you be able to produce a passport showing that you are a British Citizen or have a right of abode to stay/work in the UK, or an original document showing your National Insurance number or birth certificate?	
Do you hold a current driving licence?	
Do you have or have you been notified of an endorsement for an offence while driving? (Penalty Points)	
Do you have any unspent criminal convictions? **	

\*As defined in the Rehabilitation of Offenders Act 1974

## Education, Training and Professional Memberships

University/College/School	Qualification Gained	Date
Other Qualifications, Training or CPD	Qualification Gained	Date
Professional Body	Level	Date

## Employment History

Employer	Position and Summary of Role and Achievements	Year Start /Finish

## Other

<p>Are there any adjustments required should you be invited for interview? If so, please state here:</p>	
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**Please provide a personal statement explaining why you think you are suitable for this role. This should address the essential and desirable criteria set out in the job specification and any other information you consider relevant.**

## References

Please provide two people who can provide references – one of whom should preferably be your present / most recent employer. We will not contact your referees prior to interview.

### Referee 1

Name	
Position	
Organisation	
Building Number or Name	
Address Line 1	
Address Line 2	
Town	
County or Region	
Country	
Postcode	
Contact Telephone Number	
Email address	

### Referee 2

Name	
Position	
Organisation	
Building Number or Name	
Address Line 1	
Address Line 2	
Town	
County or Region	
Country	
Postcode	
Contact Telephone Number	
Email address	

## **Other Information**

If there is insufficient room on this form to provide the information requested you may continue a blank sheet. Do not include a CV.

## **Data Protection Statement**

The information that you provide on this form and that obtained from other relevant sources will be used to process your application for employment. The personal information that you give us will also be used in a confidential manner to help us monitor our recruitment process.

If you succeed in your application and take up employment with us, the information will be used in the administration of your employment with us and to provide you with information about us or third party via your payslip. We may also use the information if there is a complaint or legal challenge relevant to this recruitment process.

We may check the information collected, with third parties or with other information held by us. We may also use or pass to certain third parties information to prevent or detect crime, to protect public funds, or in other ways as permitted by law.

## **Declaration**

By signing the application form you agree to the processing of sensitive personal data, (as described above), in accordance with our registration with the Data Protection Commissioner.

I understand that any false or misleading information given in this application may result in my dismissal if I am appointed. I declare that to the best of my knowledge all the foregoing information and that submitted in any accompanying document(s) is correct.

**Applicant's Signature**\_\_\_\_\_

**Date**\_\_\_\_\_

**Please return this form via post or email marked confidential to:**

Human Resources  
PRIVATE & CONFIDENTIAL  
Yorkshire & Humber Drainage Boards  
24 Innovation Drive  
Newport  
East Yorkshire  
HU15 2FW  
Email: [jobs@yorkshirehumberdrainage.gov.uk](mailto:jobs@yorkshirehumberdrainage.gov.uk)